



Schedule of Remuneration and Expenses – Unelected  
Senior Officials (Top 15 Highest Paid Employees)

(Unaudited)

Millbrook Band Council

March 31, 2017

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## Review engagement report

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To the Members of [Millbrook Band Council](#)

We have reviewed the Schedule of Remuneration and Expenses – Unelected Senior Officials (Top 15 Highest Paid Employees) of the [Millbrook Band Council](#) for the year ended [March 31, 2017](#). Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Council.

A review does not constitute an audit and consequently we do not express an audit opinion on this schedule.

Based on our review, nothing has come to our attention that causes us to believe that the Schedule of Remuneration and Expenses – Unelected Senior Officials (Top 15 Highest Paid Employees) is not, in all material respects, in accordance with the terms and conditions as described in Note 1.

Truro, Canada  
July 25, 2017



Chartered Professional Accountants  
Licensed Public Accountants

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## Millbrook Band Council

### Schedule of Remuneration and Expenses – Unelected Senior Officials (Top 15 Highest Paid Employees)

Year ended March 31, 2017  
(Unaudited)

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Name of Employee	Title	Number of Months (Note 2)	Remuneration (Wages and Other Benefits) (Note 2)	Expenses Reimbursed (Travel Expenses) (Note 2)	Total
Brooks, Joshua	Deck Hand	12	\$ 76,766	-	76,766
Cope, Matthew	Deck Hand	12	77,124	-	77,124
Gloade, Barry	Post-Secondary Education	12	121,362	-	121,362
Gloade, Frank	Captain	12	81,237	-	81,237
Gloade, Robert T.	Deck Hand	12	85,872	-	85,872
Johnson, Justin	Captain	12	77,439	-	77,439
Martin, Aric	Deck Hand	12	77,839	-	77,839
Martin, Peter	Deck Hand	12	82,374	-	82,374
Martin, Shelly	Lawyer	12	83,191	11,442	94,633
Martin, Todd	Deck Hand	12	82,374	-	82,374
McLeod, Suzette	Registered Nurse	12	84,289	2,108	86,397
Paul, Elizabeth	Director of Health	12	97,864	530	98,394
Ryan, Cindy	Registered Nurse	12	85,385	5,185	90,570
Stephens, Joshua	Deck Hand	12	84,751	-	84,751
Sylliboy, Dana	Captain	12	78,898	-	78,898
<b>Total</b>			<b>1,276,765</b>	<b>19,265</b>	<b>1,296,030</b>

See accompanying notes to the Schedule of Remuneration and Expenses –  
Unelected Senior Officials (Top 15 Highest Paid Employees)

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## **Millbrook Band Council**

### **Notes to the Schedule of Remuneration and Expenses Unelected Senior Officials (Top 15 Highest Paid Employees)**

Year ended March 31, 2017  
(Unaudited)

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#### **1. Preparation of the schedule**

The Schedule of Remuneration and Expenses has been prepared in accordance with the Annual Financial Reporting Requirements covering fiscal years 2016-2017 for Indigenous and Northern Affairs Canada (INAC) and Health Canada.

Millbrook Band Council's definition of the unelected senior officials is the top 15 highest paid employees. This schedule does not include Chief and Councillors (who also can be employees) as they are considered elected senior officials and not unelected senior officials.

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#### **2. Definition of items related to remuneration and expenses**

##### **Number of months**

The number of months during the fiscal year that the individual was on staff.

##### **Remuneration**

"Remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria, dividends and reimbursements of expenses – including the costs of transportation, accommodation, meals, hospitality and incidental expenses – and any other monetary benefits and non-monetary benefits.

For this schedule, remuneration includes employee benefits such as employer portion of CPP, EI, group insurance and pension benefits. And for expenses reimbursed, travel expenses are included in this column.