

**March 21, 2017**  
**Council Meeting Minutes**

Attendance:

Chief Bob Gloade	Councillor Ward Markie	Councillor Colin Bernard
Councillor Bryan Brooks	Councillor Mike Stephens	Councillor Chris Nasson
Councillor Adrian Gloade	Councillor Barry Martin	Councillor Stephen Marshall
Councillor Peter Gloade	Councillor Lisa Marshall	
Councillor Lloyd Johnson	Councillor Alex Cope	

Meeting called to order at 10:10am

**Motion by Councillor Mike Stephens** to sponsor \$1500 towards the Tall Ships program.

**Seconded by Councillor Peter Gloade.**

Motion carried unanimously.

Reference: Heritage Day events

Millbrook is being reimbursed; it is a flow through regarding expenses paid by Millbrook.

Review of February 14, 2017 minutes:

Presentations to Council:

Reference: Band members

Requested on reserve housing.

*(In camera discussion)*

Reference: Band member

*(In camera discussion)*

To be discussed in New Business.

Reference: NS Apprenticeship Agency

Presented information on the NS Apprenticeship Program.

Discussion: Training and funding stay within the community under this arrangement.

A contract would have to be signed, outlined very clearly in plain language - commitment is that encourage the prospected apprentice to be available for the training etc.

Reference: MCG, CMM & SNC-LAVALIN - Transfer Station Project

There is not enough volume of waste from the community to generate a facility.

Discussion: Once an analysis and study is complete and recommendations made would be time for a BCR but not now. A smaller man station would be more ideal.

When should the study be completed? There should be a draft completed in the middle of April.

Reference: Band member

*(In camera discussion)*

Reference: Band members - GMAN waste disposal

Would like to clarify if commercial bins are not in the contract and requested a letter of support from the Millbrook Band.

Band Administrator will provide them with a letter of support and will look into the commercial bins.

Reference: Soccer Field

Councillor Lisa Marshall suggested Millbrook contact former president of Soccer NS to hire as a consultant.

Send contact information to The Director of Commercial Operations consider suggestion.

Letters to Chief and Council:

Reference: Band Solicitor

ATRA cards

*(In camera discussion)*

Nationhood meeting

Upcoming meeting is going to be about update/education of beneficiaries etc

*(In camera discussion)*

Drug Policy

Requested approval of policy before this fishing season begins

*(In camera discussion)*

**Agreed by consensus** to approve policy and with a clean slate for all.

Code of Conduct

**Agreed by consensus** to accept Code of Conduct.

Reference: Drug testing

Don't think the criteria is there for Chief and Council members to take drug testing, not safety sensitive.

Discussion: There was not a date set for testing; it would be a waste of money and resources.

Test results would be confidential and legally it could not publicize.

**Councillor Lisa Marshall motioned to rescind** her motion regarding drug testing.

**Seconded by Councillor Stephen Marshall.**

Reference: Director of Health Services

Action Requested: Asking Chief and Council if they would entertain a motion to somehow reopen the competition for Millbrook Director of Health Services to give proof of a fair, unbiased and transparent selection process. Taking action now, would far outweigh any possible consequences.

Discussion: Chief and Council had already made a decision on this position, it was a chief and council decision to not have the Director of Health Services take part in the hiring process and that the Native Employment Officer would take over.

Action Requested: Asking that a recorded vote of each Council member's vote be included in the minutes about the decision on appeal of the hiring decision. Director of Health Services strongly feel there is a need for transparency on this decision which impacts all Band members.

**Councillor Lisa Marshall** motioned to reopen the competition for the Director of Health Services position.

**Seconded by Councillor Colin Bernard.**

2 for; (Councillors Lisa Marshall and Colin Bernard)

8 against (Councillors Bryan Brooks, Adrian Gloade, Lloyd Johnson, Ward Markie, Mike Stephens, Barry Martin, Alex Cope, Stephen Marshall)

2 abstained (Councillors Chris Nasson and Peter Gloade)

**Motion defeated.**

*(Back to reviewing February 14, 2017 minutes)*

**Motion by Councillor Mike Stephens** to accept minutes with revisions.

**Seconded by Councillor Peter Gloade.**

Motion carried unanimously.

Reference: Director of Educational Services - Monthly Report

Action Requested: Request that Chief and Council to support Staff management decisions.

**Agreed by consensus** to support staff management decisions.

Reference: New Construction Supervisor - Report noted.

Reference: Maintenance and Repairs Supervisor - Report noted.

Reference: Accounting Clerk – June 2017 Millbrook Enterprise Credit details

**Agreed by consensus** in the amount of \$1,250.00 and agreed to suggested dates by Accounting Clerk. Direct Deposit release date June 12, 2017; applications must be received by June 2, 2017 for direct deposit. Mail Out and Pick up release date June 19, 2017; applications must be received by noon on June 16, 2017 for it to be released on June 19, 2017. Application deadline is September 19, 2017.

Reference: Accounting Clerk - Housing Repair Grant

**Agreed by consensus** for next fiscal year amount of \$75,000.00 Housing Repair Grant which will begin April 1<sup>st</sup> 2017. Band members are entitled up to \$500 per band member/household, original receipts are necessary, must have applicant's name on receipts, documents showing home ownership must be provided for off reserve applications. This Housing Repair Grant excludes Chief and Council.

Discussion: This is accessed mainly by on reserve members and not much off reserve. Include in minutes, newsletter, social media etc. So that more band members are aware of it.

Councillor Colin Bernard stepped out due to conflict of interest

Reference: Receptionist

*(In camera discussion)*

This will go to the Audit and Budget Meeting.

Councillor Ward Markie stepped out due to conflict of interest

Reference: Security Manager

*(In camera discussion)*

**Motion by Councillor Mike Stephens** to accept Security Managers request for work gear.

Request for pay raise will go to the Audit and Budget Meeting.

**Seconded by Councillor Stephen Marshall**

Motion carried unanimously.

Reference: Millbrook Powwow 2017

Requested \$38,500.00 for the Millbrook 2017 powwow.

Discussion: This year's powwow has changed to September 2 & 3, 2017 weekend.

Councillor Mike Stephens suggested that we have Cree Confederation (3-time World Champions) as Host drum and Black Bear Singers Co-host drum, get local businesses to sponsor (funds: The provincial grant is \$12,000.00; Windmill \$15,000.00; CN Rail \$5,000.00; Joe Anthony \$5,000.00; Reg LeBlanc \$10,000.00; Councillors Lisa Marshall, Adrian Gloade, Stephen Marshall and Mike Stephens will donate \$2,500.00 each towards in-kind contributions to the powwow). Councillor Mike Stephens contacted and booked Cree Confederation, approximately 15 people singers including Fawn Wood for a Hand drum Special.

**Motion by Councillor Mike Stephens** to approve \$38,500.00 to the powwow committee with Cree Confederation as host drum and Black Bear as co-host, powwow committee to lobby local businesses for monetary sponsorship.

**Seconded by Councillor Lisa Marshall.**

**Motion carried unanimously.**

Reference: Millbrook Skateboard Park

Individual will submit a proposal before this summer.

noted.

Reference: Colchester Ground Search and Rescue Association

Requested a donation.

**Agreed by consensus** to donate \$2000.00

Reference: PPA - Ultramar-Needs

*(In camera discussion)*

This is not any business of Millbrook Band.

Reference: Easter egg celebration & meal at hall

Submitted a proposal for Easter activities and a meal for community members and Hockey tournament participants/children.

Discussion: The intent is to have the younger kids done in the tournament by Saturday so families can travel home.

**Agreed by consensus** to donate \$3000 for this event.

(Councillors Stephen Marshall and Lisa Marshall will donate \$500 each. Also, Councillor Lisa Marshall has 3 people that would like to volunteer.)

Reference: Band member

Requested that their house remain in the family and go to son after band member's death.

This is the normal practice to keep family homes in family.

**Agreed by consensus** to approve request.

Reference: Band member

Requested an off-reserve housing subsidy and provided the required documentations.

Note that this is not for a rental unit.

**Agreed by consensus** to approve request.

Reference: Band members

Requested to be considered for on reserve housing for seniors.

Discussion: She had a house and sold it (before 1990), there are consequences, they do not live in Nova Scotia, there would be the 3-year waiting period, not seniors yet, and they own a house off-reserve.

Reference: Band member

Requested on reserve housing.

Noted, she can submit an application for housing.

Reference: Performance Boxing Board Committee

Councillor Bryan Brooks wanted to make note that he is no longer a part of the Performance Boxing Board committee.

Noted.

Reference: Band member

Requested a 36 month lease at \$100 per month

Band Administrator will contact him again of Council's requests.

Reference: Band member

Requested hold on funding applications be lifted.

Band Administrator will contact him again of Council's requests.

Reference: Band member

Requested an invoice for replacing oil tank at the hall be paid.

Discussion: He did not have the authority to have this tank moved; this oil tank was 2 years old was not in need of replacement.

Band Administrator will contact him in regards to this request.

New Business:

Reference: Band member

*(In camera discussion)*

Reference: Director of Commercial Operations

Should he have an assistant? It seems to be taking a while for a response and feedback for Council's requests & initiatives.

Discussion: No there is no need for an assistant.

Reference: Sheet Harbour Community Building

There has been a request to have repairs, can we have someone to inspect and make recommendations. Do we know if it need a new building or can we add an extension?

Discussion: The building is getting small for community events.

**Agreed by consensus** to send Maintenance and Repairs Supervisor to inspect and make recommendations.

Reference: Jolly Tree Farm

It was suggested that we use the tree farm to set up a silvicultural course.

Band Administrator will contact CMM-Mi'kmaw Conservation Group.

Reference: Female addiction Councillor

There was a request if the band could have a female addiction councillor.

Discussion: We do have a lady that comes in at the Health Centre; her information is posted monthly in the community newsletter and health centre.

Reference: Band member

Requested that Band build him a house to accommodate him and his wife and grandchildren.

He is willing to pay a mortgage.

Noted.

Reference: Preventative Medicine

It was requested that vitamins be covered through preventative medicines.

Discussion: Not just vitamins, there are multiple disciplines, yoga, energy therapies, wholistic healing, not relying on western medicine.

Council would like the new Director of Health Services look into this.

**Agreed by consensus** to approve \$50 per month for vitamins.

Reference: Training for construction workers

There is the NS Apprenticeship program opportunity initiative.

Reference: Company Vehicles

It was requested that Chief and Council get list of company vehicles, boats, and who in charge of them and to have signs that identify them as company vehicles.

Band Administrator will get this information from Finance clerk and will provide to Chief and Council.

Reference: Fish Farm

Discussion: There is a conference coming up in May, we were looking into to leasing it out to Whycomagh but it fell through, the problem with that building is that the electrical bill for the building is too high. Land Base fisheries, solar panels would help cut costs. We were losing \$1M a year keeping that place open by operating ourselves. Look into retro fitting it to accommodate something else.

Reference: Airmiles/Aeroplan miles and credit points at TRA

It was requested to have a summary of the total Airmiles/Aeroplan miles and credit points at TRA be provided to Chief and Council.

Band Administrator will get this information from Finance manager and will provide to Chief and Council.

Reference: Band member - lot request

Requested lot 33 on Tower Road to build family home.

**Agree by consensus** to approval of request for this lot.

Reference: Band member - flooring

Requested new flooring to be installed in his house.

**Agreed by consensus** to send Maintenance and Repairs Supervisor to inspect and make recommendations.

Reference: Band member

Still waiting for her steps to be repaired.

**Agreed by consensus** to send Maintenance and Repairs Supervisor to inspect and make recommendations.

Reference: Millbrook Senior A players

Requested funding to go to Big Cove hockey tournament entrance fee and hotel rooms.

Discussion: This should be limited to Millbrook band members only.

**Agreed by consensus** to help cover the costs their entrance fee \$700 but not hotel rooms.

Reference: 50-50 tickets to help raise money for fundraisers

It was suggested that we look into Gold Rush point streak fundraiser.

This was agreed to proceed into looking into this fundraiser tickets.

Reference: Scalp Law proclamation

This can be brought up at the consultation meetings, or CMM assembly.



Reference: Band member

Request that Elders be checked up during storms.

This is already done.

Reference: Treaty Trail Road

It was requested to have this road fixed as soon as possible.

Discussion: This can go to next Audit and Budget Committee meeting get two quotes.

**Agreed by consensus** to have this road a priority when paving.

Reference: Donut Bus

Band member requested if The Director of Commercial Operations could speak to having similar businesses come to the community during events etc.

Discussion: This was discussed yesterday's Economic Development meeting.

Reference: Video feed from church to hall

**Agreed by consensus** to proceed.

Reference: Bike Rodeo

Would like to have bike rodeo in the spring.

**Agreed by consensus** to proceed.

Reference: Cole Harbour building needs repairs

**Agreed by consensus** to send Maintenance and Repairs Supervisor to inspect and make recommendations.

Reference: Health Centre

It was suggested that it needs interior painting.

**Agreed by consensus** to send Maintenance and Repairs Supervisor to inspect and make recommendations.

Reference: Band member

Requested cupboards to be replaced.

**Agreed by consensus** to send Maintenance and Repairs Supervisor to inspect and make recommendations.

Reference: Band membership

*(In camera discussion)*

This was sent to CMM to provide feedback.

Reference: Reserve boundary change request

The Millbrook band has to approach the Town of Truro with notice to the County to have reserve lands situate in the county to be moved into the boundary of the town of Truro because the town has been providing all existing municipal services to Millbrook for the reserve lands situate within the county.

**Agreed by consensus** to request reserve boundary change.

Reference: Membership services

Can we look into Membership services?

**Agreed by consensus** to have membership services looked into.

Reference: Security Guard

It was suggested that we consider moving Security Guard to Cole Harbour Gaming centre, a safer work environment.

Treaty General Manager and Security Supervisor are currently working on this.

Reference: Gym and Hall bathrooms are outdated

It was requested to have them updated where we have so many events and activities that take place at both buildings.

**Agreed by consensus** to have bathrooms updated and/or repaired.

**Motion by Councillor Barry Martin** to adjourn at 530pm

**Seconded by Councillor Lisa Marshall.**