

**February 14<sup>th</sup> 2017  
Council Meeting  
Minutes**

Attendance:

Chief Bob Gloade	Councillor Ward Markie	Councillor Stephen Marshall
Councillor Bryan Brooks	Councillor Mike Stephens	Councillor Colin Bernard
Councillor Adrian Gloade	Councillor Lisa Marshall	Councillor Barry Martin
Councillor Peter Gloade	Councillor Alex Cope	
Councillor Lloyd Johnson	Councillor Chris Nasson	

Chief Bob Gloade called meeting to order at 10:15am.

Review of December 13, 2016 minutes:

**Motion by Councillor Peter Gloade** to approve December 13, 2016 minutes.

**Seconded by Councillor Bryan Brooks**

Motion carried unanimously.

Review of January 10, 2017 minutes:

Reference: Membership

What is the protocol when new band members are added to membership; it should be posted for everyone to see.

Discussion: Band Administrator said Millbrook has notified Ottawa and CMM to notify Millbrook when new members are added. Sent ten questions off and waiting on answers. Proper protocol to be followed.

Reference: Performance Boxing

Currently there has been no lease agreement signed, and there is no liability insurance for every athlete/member.

Discussion: They have to fill out sports NS form for insurance, currently none of these applications have come in, and no proof of liability insurance. This is an important process for everyone especially those under the age of 18 years old must be signed.

Millbrook pays for the utilities, rent, and provide location. Band Administrator sent a letter to bring in all information that chief and council requested last month. Nothing has been sent in yet. Currently if something happens Millbrook band would be liable.

Reference: Seniors back steps

Seniors back steps still not being shovelled this could be a fire hazard.

Reference: Alternative and preventative medicines

Councillor Mike Stephens proposed to put in the health budget to include alternative and preventative forms medicines (such as laser eye surgery, massage therapy, reflexology, acupuncture, reiki, vitamins etc) that are not currently covered. It was suggested to start out a pilot at \$500/year and see how it goes for the year. It was suggested to brain storm on things that can be considered; prepare a list of alternative and preventative medicines for next meeting.

**Motion by Councillor Peter Gloade** to approve January 10, 2017 minutes with revisions.

**Seconded by Councillor Ward Markie.**

Motion carried unanimously.

Reference: **BCR** - CMM advisory services (*reference #2017-03*)

WHEREAS For the past 30+ years The Confederacy of Mainland Mi'kmaq (CMM) has received Tribal Council funding from Indigenous and Northern Affairs Canada (INAC) for the delivery of advisory services.

AND WHEREAS Indigenous and Northern Affairs has requested the CMM renew their mandate with the Millbrook First Nation to receive Tribal Council funding.

THEREFORE BE IT RESOLVED upon motion duly made and passed at duly convened Council meeting that the Millbrook First Nation Band hereby renews their support of CMM as a tribal Council.

AND BE IT THEREFORE FURTHER RESOLVED that the Millbrook First Nation Band hereby renews their support for CMM receipt of the Tribal Council Funding to provide advisory services and/or program services to its seven (7) member bands.

**Motion by Councillor Colin Bernard** to accept BCR.

**Seconded by Councillor Bryan Brooks.**

Motion carried unanimously.

Reference: **BCR** - Funding for Band Projects (*reference #2017-05*)

THEREFORE BE IT RESOLVED UPON MOTION duly made and passed at a duly convened Band Council Meeting of the Millbrook Band. The Millbrook Band hereby agrees, confirms and supports the Royal Bank of Canada letter of credit facilities, dated February 1, 2017, namely facility (10) to provide funding for the following Band projects: Power Center East Coast International building, The Race Auto Building renovations, The Bands Retail/Office building, the bands new Cole Harbour Gaming building and Shannon Park - soft costs.

**Motion by Councillor Chris Nason** to approve BCR.

**Seconded by Councillor Steven Marshall.**

Motion carried unanimously.

Reference: **BCR** - Power Centre business (*reference #2017-04*)

THEREFORE BE IT RESOLVED UPON MOTION duly made and passed at a duly convened Band Council Meeting of the Millbrook Band. The Millbrook Band hereby supports the application made to Indigenous and Northern Affairs Canada (INAC) under the programs Lands and Economic Development Services (LEDS) and the Community Opportunity Readiness Program (CORP) as they pertain to the Power Centre business.

Discussion: It was suggested that we should look into another franchise. Band Administrator can ask Director of Commercial Operations to look into it.

**Motion by Councillor Alex Cope** to support BCR

**Seconded by Councillor Stephen Marshall**

10 for; 2 opposed (Councillors Chris Nasson, Lisa Marshall)

Reference: New Construction Supervisor - Monthly Report noted.

Reference: Maintenance and Repairs Supervisor - Monthly Report

It was suggested by Chief Bob Gloade that all future housing repairs request go directly to Band Administrator without having to go to Chief and Council.

**Motion by Councillor Chris Nasson** that all housing repairs request go to the Band Administrator who forwards to the Maintenance and Repairs Supervisor. Follow policy; speed up the waiting process for repairs.

**Seconded by Councillor Lisa Marshall.**

Motion carried unanimously.

Reference: March Council Meeting

Chief Bob Gloade rescheduled March Council meeting to March 21<sup>st</sup> 2017 due to March break.

Reference: Director of Health Services

Action requested: Decision of Chief and Council to allow reimbursement of \$500.00 per fiscal year for band members to substitute massage therapy for Chiropractic coverage based on the documented medical needs, and to apply to all band members who request the same substitution in the future.

**Agreed by consensus** to approve substitution and for all band members who request the same substitution in the future.

Reference: Native Employment Officer - Director of Health Services Position

The interview Committee recommends that the successful candidate be awarded the position of Director of Health Services.

Discussion: Councillor Lisa Marshall read a letter aloud from Director of Health Services.

Councillor Lisa Marshall suggests that the position should give preference to a Millbrook band member.

There was concern that an interviewee and an interview board member worked together, and it should have been disclosed. They all work in the health field so they would have all worked together before. Lots of discussion back and forth.

Did interview board check with Pictou Landing? Every reference was checked and they were all satisfactory.

**Motion by Councillor Mike Stephens** to accept recommendation that Carla Moore is hired as the new Director of Health Services.

**Seconded by Councillor Alex Cope**

7 for; 3 opposed (Councillors Lisa Marshall, Colin Bernard and Adrian Gloade)

2 abstained. (Councillors Chris Nasson and Peter Gloade)

**Motion carried.**

Reference: Band employee

*(In camera discussion)*

Reference: Band employee

Submitted a quote for lights at hall.

**Agreed by consensus** to do two poles with lights.

Reference: Millbrook Cultural & Heritage Centre Supervisor

Submitted quotes to renovate a craft/workshop area.

Discussion: This would give less distraction for the craft/workshop area.

Could this be done by Millbrook construction crews, current staff are spread thin right now.

**Agreed by consensus** to proceed with renovations with Fowler Construction service ltd.

(Councillors Adrian Gloade, Lisa Marshall, Stephen Marshall, and Mike Stephens stepped out)

Reference: **BCR** - Treaty General Manager - Tobacco Store grams (*reference #2017-06*)

Requested to increase tobacco quota.

Discussion: There is a surplus, give it out sooner than later.

**Motion by Councillor Alex Cope** to draw up BCR to increase tobacco grams from 35,000 to 45,000 for three months.

**Seconded by Councillor Peter Gloade.**

Motion carried unanimously.

Reference: Treaty General Manager - Policy Changes

Due to changes to NS Jurisdiction there had been changes made to policy.

Discussion: Chief and Council would like to meet and review policy with Treaty General Manger. Band Administrator will set up a meeting date with Treaty General Manager and will have Administrative Assistant to forward this meeting date to Chief and Council.

Reference: CMM employee

Take "Chief Stephen Marshall lane" name and move it up to power centre, perhaps name it "Rachel lane"?

Town and 911 said Marshall Lane and Chief Marshall Lane are too close.

Reference: Band member

Requested consideration of naming new street name after former Councillor of Millbrook, William Stevens.

**Agreed by consensus.**

Reference: Band Member

Requested assistance with son's provincial team fees etc.

This could be considered an elite sport, U16 provincial team.

**Agreed by consensus.**

Reference: Millbrook Cultural and Heritage Centre Supervisor

Requested travel reimbursement/assistance for travel to MSVU five days a week for setting up the Walking with our Sisters Memorial Art gallery.

**Motion by Councillor Lisa Marshall** to cover her mileage

**Seconded by Councillor Ward Markie**

10 for; 1 opposed (Councillor Chris Nasson) (absent during vote - Councillor Peter Gloade)

Motion carried.

Reference: Band member

Requested revisions to lease agreement.

Band Administrator will send him a letter regarding Chief and Councils requests.

(Chief Bob Gloade and Councillor Peter Gloade stepped out due to conflict of interest).

Reference: Band member

Requested extra tutoring hours, assessment fee to be covered, a computer, e-reader.

It was suggested that the band not pay any other fees until assessment is completed. She may be confused with tutoring hours, its 8 hours per course.

Band Administrator will let her know how many hours she has for tutoring.

Reference: Band member

Requested a five year fishing agreement.

Fisheries Manager can look into taking care of this request.

Reference: Band member

Submitted a letter of complaint.

*(In camera discussion)*

(↓see letter below↓)

Reference: Band member

Submitted a letter of complaint

*(In camera discussion)*

(↓see C&C's decision below↓)

**A warning letter will be sent in regards to these complaints**, follow the protocol/policy see how many letters/warning that have be given.

Reference: Home Security Surveillance

Could we have a set amount for community band members to get security/surveillance system

Discussion: Home surveillance systems, this should be covered under the housing repair grant, which is up to \$500. It was suggested that if the band pays for it, the band should have access to it. This would be available to all band members. Band Administrator will look into more information.

**Motion by Councillor Lisa Marshall** to reimburse up to \$150 for community band members for home security/surveillance systems with receipts provided.

**Seconded by Councillor Stephen Marshall.**

5 for; 6 against. *(didn't get names for and against or who was absent)*

(↓see C&C's decision regarding Community Security Surveillance next page↓)

Reference: Community Security Surveillance

**Agreed by consensus** to follow through with community surveillance with RCMP suggested hotspots. It was also suggested that we should look into free wifi; Councillor Colin Bernard offered to look into it.

Reference: Millbrook Housing Committee

Submitted meeting minutes and letter of recommendations.

*(In camera discussion)*

Recommendation the family units are assigned to 3 band members.

It was also recommended that band member applicant be assigned to vacated unit.

Other applicants already assigned to adequate band housing/apartment.

Moving forward make sure list of applicants' information is checked with Social Department.

**Motion by Councillor Colin Bernard** to accept recommendations from Housing committee.

**Seconded by Councillor Ward Markie.**

Motion carried unanimously.

Reference: Millbrook Housing Committee

- Requested approval that band member applicants not born and raised be eligible to 10 points for living 10 years or more on Millbrook Reserve.

**Agreed by consensus** to approve this request to go under category six "other considerations" on points system.

- Requested consideration taken in regards to the 3 year waiting period for band members that moved out of province for a period of time due to employment.

**Agreed by consensus** that supporting documentation is to be provided, and consideration will be determined on a case-by-case basis.

- Requested consideration of points for shared/joint/50-50 custody arrangements. The parent who has the child enrolled in school is considered the primary parent.
- Oath of confidentiality is signed by Housing Committee members, is there a penalty? The penalty will be removal from the committee.

Reference: Band member

Requested on reserve senior housing.

He received a housing subsidy.

Band Administrator will speak to him.

Reference: Housing Subsidy

**Agreed by consensus** to take one of the remaining on-reserve subsidies to create three off-reserve subsidies.

Reference: Band member

Requested an off reserve subsidy.

**Approved by consensus** to approve off reserve subsidy, housing subsidies are for providing a home for you and your family not for a rental unit. If not living there for a five year period, subsidy amount must be paid back.

Reference: Band member

Requested an off reserve subsidy.

**Approved by consensus** to approve off reserve subsidy, housing subsidies are for providing a home for you and your family not for a rental unit. If not living there for a five year period, subsidy amount must be paid back.

Reference: Band member

Requested to have stairway replaced.

**Agreed by consensus** to have replaced.

Reference: Band member

Requested bathroom flooring to be repaired.

**Agreed by consensus** send Maintenance and Repairs Supervisor.

Reference: Band members

Both requested new flooring.

**Agreed by consensus** send Maintenance and Repairs Supervisor.

Reference: Band member

Requested reimbursement for supplies and labor for steps built.

Discussion: The estate still has not been settled, the band can revisit this request once it is.

**Request denied.**

Reference: Band member

Requested house be turned into a rental unit, the money from rent will be used for up keeping maintenance of the home.

Discussion: Currently the policy was that family homes could not be rented out. The estate still has not been settled the band can revisit this request once it is settled.



Reference: Rental units

Discussion: Where housing is an issue, we should address that Millbrook will cover rent for rental units rather than having non band members living on reserve.

**Agreed by consensus** to nullify the agreement with Band member re: rental unit to allow Millbrook band members to be able to live there, as long as the up-to-date with CMHC housing standards.

Reference: Association of NS Geocaching

Geocaching Mega Event August 5, 2017 - requesting a ceremony performed during event.

Forward to Millbrook Cultural and Heritage Centre Supervisor.

Reference: Truro Skate Park Expansion

Requested a donation towards the Truro Skate Park Expansion.

Discussion: they have never contributed to any of Millbrook projects.

**Request denied.**

Reference: Band member

Submitted a letter to Chief and Council

*(In camera discussion)*

Follow up with a letter, Social Administrator can verify.

Reference: Band member

Requested assistance with travel to Medical school interviews in Ontario.

**Agree by consensus** to cover flights through air miles or aeroplane miles and additional \$500 for other expenses.

Discussion: Can we get a summary or balance of aeroplane miles for next meeting.

Band Administrator will follow up.

New Business:

Reference: Band member

Band member has medical appointment next month, request monetary assistance.

*(In camera discussion)*

Reference: Legend Bingo

What makes it considered to be a Non-Profit organization, the Heritage Centre.

Councillor Peter Gloade suggested that minor hockey should take it over, they're non-profit.

These numbers can be viewed in next Audit & Budget Committee first week in March.

Reference: Legend Bingo

Councillor Lloyd Johnson requested to meet with Director of Commercial Operations to discuss a five-year lease agreement for the bingo addressing the arrears.

Discussion: Wasn't there already an agreement made?

Have something for next council meeting.

Reference: Fisheries Drug testing

Discussion: The idea for this is that if someone fails, it's not that we don't want them to fail but to offer help and a safe work environment; Fishermen sign their agreements, volunteer drug test when fishermen get their testing?

**Motion by Councillor Lisa Marshall** that Chief and Council take a mandatory drug test to show a good example for the people.

**Seconded by Councillor Stephen Marshall.**

9 for; 3 against (Councillors Adrian Gloade, Chris Nasson, Colin Bernard - Colin wanted to say that it should be more information, put more thought into it before making decision)

(Councillor Mike Stephens said he supported motion but it just that it should also include safety sensitive positions and people that work with children.)

Reference: Heat pumps in senior units

Senior duplex in Cole Harbour

Discussion: They are connected to one oil tank, and a scheduled oil delivery is set up.

Reference: Fishermen Meeting and Agreements

Would like to set up a date to meet with Fishermen and have agreements/contracts prepared beforehand.

*(In camera discussion)*

Fisheries Manager will talk to Band Solicitor.

Reference: Green house

Any movement on Greenhouse?

Currently waiting on parts etc.

Reference: Water barrels

Anything on this from CMM-Mi'kmaw Conservation Group?

Chief Bob Gloade recently got letters to sign for these water barrels.

Reference: Home Designed

Has there been any report from engineer regarding homes that are susceptible to mold?  
How do we save ourselves from unnecessary future expenses.  
Get engineers to come up with some kind of designs and options.

Reference: DFO correspondence

This is still on-going on requesting additional licenses. Request full access, there are a lot of species not tapped yet.

Reference: FAC Course

There has been more interest in having another course, looking for the going ahead.  
**Agreed by consensus** to set up another course.

Reference: Solar shingles

has there been any feedback on this?

Reference: Zip line

Has there been any feedback on this?  
Idea not going to be closing the James St location, spot is too small.

Reference: Hockey Tournament in April

Discussion: Is there going to be security there? Yes, will be hiring Millbrook Security for Truro stadium, and REEC security for REEC centre. We plan on using our own band members; it was suggested to also have RCMP or Truro Police.  
Band member is looking after the registration.

Reference: Artificial Turf

Can we look into visiting this in the future at the Power Centre?

Reference: BCR - Undesirable person (*reference #2017-07*)

Requested to have him banned from Millbrook for threatening band member.

**Motion by Councillor Lisa Marshall** to have a BCR done to ban individual from Millbrook  
**Seconded by Councillor Mike Stephens.**

Motion carried unanimously.

Reference: Membership

It was requested that past band members be allowed back without a referendum.

Discussion: This would go against the plebiscite that was voted and decided on by Millbrook band members. Should this go back to community to vote again? Councillor Lisa Marshall requested the following motion because people from other bands got on Millbrook band membership list without going through referendum.

Chief Bob Gloade will contact CMM to set up meeting.

**Motion by Councillor Lisa Marshall** that past Millbrook band members to be allowed back on Millbrook band membership without a referendum.

**Seconded Councillor Stephen Marshall.**

2 for: (Councillor Lisa Marshall and Stephen Marshall)

10 against.

**Motion defeated.**

Reference: Health Centre - Doctor Appointments

A band member had said that they had made an appointment and has to wait a month.

Discussion: It could be that they want to see a specific doctor.

Reference: Band member

He has a beautiful eagle statue nine feet tall; it would be good for the new gaming building, other carvings to display at gaming buildings etc.

Discussion: It was suggested to have consignment agreement and perhaps other band member artists can do the same with a limit on how many art pieces per artist.

Reference: Mental Health Facility

Could we look into having a Mental Health Facility in the community so that there is somewhere available?

Discussion: Employee Assistant Program this provides health services, legal assistance, and key elements under mental health.

Reference: North American Indigenous Games (NAIG) Athletes

Youth Support Worker would like to hire a personal trainer and nutritionist for these kids.

**Agreed by consensus** to proceed with hiring a trainer and nutritionist for NAIG athletes.

Reference: CMM board meeting

It was suggested that Chief Bob Gloade check if CMM can set up a CMM/Millbrook meeting at the next CMM board meeting.

Reference: Showcase for talent and music Committee – Pow wow Stage

It was suggested to have a Committee for Stage at powwow grounds to showcase talent and music in community.

Councillors Ward Markie, Bryan Brooks, Mike Stephens, Lisa Marshall, and Colin Bernard were all interested in being on this committee.

Reference: Consultation meeting attendance

Chief Bob Gloade requested that attendance to Consultation Meetings to increase/improve.

Will be taking attendance from now on, looking for direction in these meetings when

Reference: Liquor Commission

Request to have this application/BCR processed.

**Motion by Councillor Barry Martin to adjourn 5:21pm**

**Seconded by Councillor Lisa Marshall.**